



A

ADAPT

Flexibility
Likeability
Approachability

One size does not fit all. Make sure you understand the unique working styles on your team, and adapt to meet them in the middle.



C

COMMUNICATE

Individually
Cohesively
Organizationally

Build trust between you and your team by making sure they're given the information they need, are receiving positive recognition, and are being led by example.



E

EMPOWER

Trust
Coach
Delegate

Trust the people who report to you. Empower them by professionally developing their abilities, being a constant coach, and strategically handing off your work to them.



S

SUPPORT

Goals
Feedback
Finances

Build the structures that support success. Utilize goals that authentically drive productivity, give feedback effectively, provide the resources they need to succeed.

